AGREEMENT FOR SPECIAL SERVICES

Consulting Services

This is an Agreement between the **GRIDLEY UNIFIED SCHOOL DISTRICT**, hereinafter referred to as "Client," and **SCHOOL SERVICES OF CALIFORNIA INC.**, hereinafter referred to as "Consultant," entered into as of September 21, 2021.

RECITALS

WHEREAS, the Client needs assistance regarding a Total Compensation Study; and

WHEREAS, the Consultant is professionally and specially trained and competent to provide these services; and

WHEREAS, the authority for entering into this Agreement is contained in Section 53060 of the Government Code and such other provisions of California law as may be applicable;

NOW, THEREFORE, the parties to this Agreement do hereby mutually agree as follows:

- 1. The Consultant agrees to assist the Client with a Total Compensation Study for the classified nonmanagement job classifications in the District (provided in Attachment A) as compared to other school districts in the geographical area or with similar characteristics.
- 2. The Client agrees to pay the Consultant the amount of \$28,400, plus expenses, upon receipt of billing from the Consultant.
 - a. "Expenses" are defined as actual, out-of-pocket expenses, such as travel, meals, shipping, and duplication of materials.
 - b. If meetings or presentations are required that are not described in our proposal, a charge of \$310 per hour, per consultant will be billed in addition to actual and reasonable expenses.
- 3. This Agreement shall be for the period commencing September 21, 2021 and terminating April 30, 2022. It may be terminated at any time prior to April 30, 2022, by either party on 30 days' written notice. In case of cancellation, the Client shall be liable for any costs accrued to date of cancellation.



4. It is expressly understood and agreed to by both parties that the Consultant, while carrying out and complying with any of the terms and conditions of this Agreement, is an independent contractor and is not an employee of the Client.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as indicated below:

By: New

Heather Naylor

Chief Business Officer

Gridley Unified School District

Date: 0/24/202/

Date:

Rv.

Kathleen Spencer

Vice President

School Services of California Inc.

10/7/2021

